

No.: 1555./CSTN-TCKT

Tay Ninh, 30. July 2025

PERIODIC INFORMATION DISCLOSURE

To: Hochiminh City Stock Exchange.

1. Name of organization: Tay Ninh Rubber Joint Stock Company

- Stock code: TRC
- Address: National highway No. 22B, Da Hang Hamlet, Phuoc Thanh Commune, Tay Ninh Province.
- Tel: (0276) 385 3606 – 385 3232 Fax: (0276) 385 3608
- E-mail: taniruco@gmail.com

2. Contents of disclosure:

- Report situation of company management for the first six months of 2025.

3. This information was published on the company's website on 30.. July 2025 (date), as in the link: <http://www.taniruco.com>, information disclosure section.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Report situation of company management for the first six months of 2025.

Recipients:

- As above;
- File: Admin, F&A Department.



NGUYEN HONG THAI

**REPORT ON CORPORATE GOVERNANCE
IN THE FIRST 6 MONTHS OF 2025**

To:

- State Securities Commission;
- Ho Chi Minh Stock Exchange (HoSE).

- Company name: TAY NINH RUBBER JOINT STOCK COMPANY
- Head office address: National Route 22B, Da Hang Hamlet, Phuoc Thanh Commune, Tay Ninh Province
- Phone: 0276.3853606 Fax: 0276.3853608 Email: taniruco@gmail.com
- Charter capital: 300,000,000,000 VND
- Stock code: TRC
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of internal audit functions: The company has approved the contractor providing the service, execution time: The company plans to implement in November 2025.

I. ACTIVITIES OF THE GENERAL ASSEMBLY OF SHAREHOLDERS:

Information about the meetings and Resolutions/Decisions of the General Assembly of Shareholders:

No.	DECISION NUMBER	DATE	CONTENT
1	1314/NQ- ĐHĐCĐCSTN	27/6/2025	1. Content 1: Approve the Reports of the Board of Directors, Reports of the Supervisory Board, Reports of the Executive Board, Reports on financial situation and audit of financial statements; 2. Content 2: Approve the profit distribution plan in 2024; 3. Content 3: Approve the production and business plan, development investment, dividend distribution from undistributed after-tax profit in 2025; 4. Content 4: To approve the payment of salaries and remuneration of the Board of Directors, the

No.	DECISION NUMBER	DATE	CONTENT
			Control Board and the Executive Board; 5. Content 5: Approve the selection of the auditing unit for the financial statements in 2025; 6. Content 6: Approving the amendment and supplementation of the Charter of Tay Ninh Rubber Joint Stock Company; Content 7: Approve the registration of renewable energy industries and industries related to the Industrial Park of Tay Ninh Rubber Joint Stock Company.

II. BOARD OF DIRECTORS:

1. Information about board members:

No.	Member	Position	Appointment Date	Discharge Date
1	Mr. Vo Tran Minh Dang	Chairman	25/6/2024	None
2	Mr. Nguyen Hong Thai	Member	25/6/2024	None
3	Mr. Nguyen Thai Binh	Member	10/6/2022	None
4	Mr. Phan Quoc Khai	Independent member	10/6/2022	None

2. Board of Directors meetings:

No.	Member	Number of attended meetings	Rate	Reason for absence
1	Mr. Vo Tran Minh Dang	22/22	100 %	None
2	Mr. Nguyen Hong Thai	22/22	100 %	None
3	Mr. Nguyen Thai Binh	22/22	100 %	None
4	Mr. Phan Quoc Khai	22/22	100 %	None

3. Supervision activities of the Board of Directors over the Executive Board:

- The members of the Executive Board of the Company have successfully completed their assigned tasks, demonstrating a high level of responsibility in management.

- In the first 6 months of 2025, the Executive Board has fully carried out its responsibilities for reporting, explaining, and disclosing information about the production and business activities in a complete and transparent manner. The Executive Board has complied with the requirements to present and seek opinions on matters within the approval authority of the Board of Directors at regular and extraordinary Board meetings.

- The Executive Board has effectively implemented the Resolutions and Decisions of the Board of Directors and complied with legal regulations.

- The General Director periodically organizes monthly and quarterly meetings to evaluate the results of the implementation of business operations. Daily business activities are conducted in compliance with operational and management regulations, and all production and business activities strictly adhere to current legal regulations.

4. Resolutions/Decisions of the Board of Directors:

No.	RESOLUTION/DECISION	DATE	MAIN CONTENT
1	77/NQHĐQT-CSTN	16/01/2025	Transactions between Tay Ninh Rubber Joint Stock Company and related parties in 2025
2	214/NQ-HĐQTCSTN	07/02/2025	Results of implementation of production and business targets in 2024
3	623/NQ-HĐQTCSTN	02/04/2025	Extension of the time for holding the Annual General Meeting of Shareholders in 2025
4	635/QĐ-HĐQTCSTN	03/04/2025	Appointment of Deputy General Director of Tay Ninh Rubber Joint Stock Company (Mr. Phan Xuan Huong)
5	718/NQ-HĐQTCSTN	16/04/2025	Organizing the Annual General Meeting of Shareholders in 2025
6	779/NQ-HĐQTCSTN	24/04/2025	Regarding the results of the implementation of production and business targets in the 1st quarter of 2025
7	811/QĐ-HĐQTCSTN	28/04/2025	Approving the reserve price for the auction of latex exploitation rights in 2025
8	813/QĐ-HĐQTCSTN	28/04/2025	End of operation of rubber farms of Tay Ninh Rubber Joint Stock Company
9	815/QĐ-HĐQTCSTN	28/04/2025	Promulgating the Plan to renovate the organizational apparatus and rearrangement of the 02-level operation model, streamline the indirect force and the Regulation on regimes and policies for indirect employees to voluntarily quit their jobs according to the plan to renovate the arrangement at Tay Ninh Rubber Joint Stock Company
10	820/QĐ-HĐQTCSTN	28/04/2025	Liquidating rubber trees and organizing the sale and liquidation of broken rubber trees in phase 2/2025
11	909/QĐ-HĐQTCSTN	12/05/2025	Establishment of Ben Lay Production Team of Tay Ninh Rubber Joint Stock Company
12	910/QĐ-HĐQTCSTN	12/05/2025	Establishment of Ben Cui Production Team of Tay Ninh Rubber Joint Stock Company
13	911/QĐ-HĐQTCSTN	12/05/2025	Establishment of Cau Khoi Production Team of Tay Ninh Rubber Joint Stock Company
14	912/QĐ-HĐQTCSTN	12/05/2025	Establishment of Cau Sat Production Team of Tay Ninh Rubber Joint Stock Company
15	913/QĐ-HĐQTCSTN	12/05/2025	Establishment of Binh Linh Production Team of Tay Ninh Rubber Joint Stock Company
16	914/QĐ-HĐQTCSTN	12/05/2025	Establishment of Thanh Duc Production Team of Tay Ninh Rubber Joint Stock Company

No.	RESOLUTION/DECISION	DATE	MAIN CONTENT
17	915/QĐ-HĐQTCSTN	12/05/2025	Establishment of Hiep Thanh Production Team of Tay Ninh Rubber Joint Stock Company
18	916/QĐ-HĐQTCSTN	12/05/2025	Dissolution of the Mechanical Processing Enterprise. Established a rubber processing factory under Tay Ninh Rubber Joint Stock Company
19	917/QĐ-HĐQTCSTN	12/05/2025	Establishment of the Agricultural Technical Department of Tay Ninh Rubber Joint Stock Company
20	918/QĐ-HĐQTCSTN	12/05/2025	Establishment of the Department of Industry - Quality Management of Tay Ninh Rubber Joint Stock Company
21	919/QĐ-HĐQTCSTN	12/05/2025	Dissolution of Technical Department and Quality Management Department of Tay Ninh Rubber Joint Stock Company
22	1026/NQ-HĐQTCSTN	19/05/2025	Change of the date of the Annual General Meeting of Shareholders in 2025

III. BOARD OF SUPERVISORS:

1. Information about the members of the Board of Supervisors:

No.	Member	Position	Appointment Date	Discharge Date	Qualification
1	Ms. Dang Thi Bong	Chairman	10/6/2022	None	Bachelor's Degree in Accounting
2	Mr. Do Phu Hong Quan	Member	23/09/2022	None	Bachelor's Degree in Accounting, Auditing
3	Ms. Khuc Thi My Trinh	Member	10/6/2022	None	Bachelor's Degree in Accounting, Bachelor of Science

2. Meeting of the Supervisory Board:

No.	Member	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Ms. Dang Thi Bong	3/3	100%	100%	None
2	Mr. Do Phu Hong Quan	3/3	100%	100%	None
3	Ms. Khuc Thi My Trinh	3/3	100%	100%	None

3. Supervisory activities of the Supervisory Board towards the Board of Directors, Executive Board, and shareholders:

The Board of Directors has organized regular and extraordinary meetings to

address issues in production and business operations, and to implement the resolutions of the General Meeting of Shareholders. The resolutions passed by the Board of Directors are in accordance with its functions and authority and are aligned with the guidelines and resolutions of the General Meeting of Shareholders.

The Board of Directors successfully convened and organized the Annual General Meeting of Shareholders for the year 2025 (on June 27, 2024) in accordance with the Company's Charter and the legal regulations.

The Executive Board has effectively implemented the resolutions and decisions of the Board of Directors while complying with legal regulations.

The Executive Board operates the business activities flexibly, adapting to the actual situation of the Company. They organize weekly, monthly, quarterly, and extraordinary meetings to evaluate the results achieved and propose directions and solutions to enhance the efficiency of production and business activities.

The Company has effectively carried out information disclosure in accordance with current regulations.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other management personnel:

The inspection team participates fully in the meetings of the Board of Directors and the weekly and monthly briefings of the Company to grasp the situation of the Company's production and business activities. Through this, they contribute opinions and make recommendations to the Board of Directors and the General Director of the Company within the scope of their responsibilities and authority.

The Supervisory Board always maintains a good cooperative relationship with the Board of Directors and the General Director in implementing tasks based on the principle of serving the interests of the Company and the Shareholders.

During the execution of its tasks, the Supervisory Board always receives attention and favorable conditions from the Board of Directors, the General Director, and the cooperation of various functional departments and subsidiary units within the Company to complete its mission.

5. Other activities of the Supervisory Board (if any): None.

IV. MANAGEMENT:

No.	Member	Date of birth	Professional qualifications	Appointement date	Dismissal date
1	Mr Nguyen Hong Thai	15/3/1968	Agricultural engineer	22/12/2023	None
2	Mr Ho Trung Nghia	02/11/1981	Construction engineer, bachelor of business management	01/6/2023	None
3	Mr Phan Xuan Huong	18/11/1968	Agricultural engineer	01/5/2025	None

V. CHIEF ACCOUNTANT:

Name	Date of birth	Professional qualifications	Appointment date
Ms. Tran Thi To Anh	08/9/1987	Bachelor of Finance and Accounting	01/11/2019

VI. TRAINING ON CORPORATE GOVERNANCE:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other management officials, and the company secretary have participated in according to regulations on corporate governance: None

VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY (REPORTING EVERY 6 MONTHS/YEAR) AND TRANSACTIONS OF RELATED PARTIES OF THE COMPANY WITH THE COMPANY ITSELF:**1. List of related parties of the company:**

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	Shareholder Certificate number*	Date of issuance	Issuing authority	Head office address/ Contact address	Start date as a related party	End date as a related party	Reason	Relationship with the company
1	Vo Tran Minh Dang		Chairman of the Board of Directors	072074002316	11/06/2018	The Police Department for Registration, Management of Residency and National Data	Phuoc Thanh, Tay Ninh	25/6/2024			
2	Nguyen Hong Thai		Board Member, General Director	038068010344	25/03/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	01/11/2020			
3	Nguyen Thai Binh		Member of the Board of Directors	072165000995	01/05/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	10/6/2022			
4	Phan Quoc Khai		Independent Member of the Board of Directors	072068000263	28/06/2021	Department of Administrative Management and Social Order Police	Group 17, Chau Thanh Commune, Tay Ninh Province	10/6/2022			-
5	Dang Thi Bong		Chairman of the Supervisory Board	072187002087	19/12/2016	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	10/6/2022			
6	Khuc Thi My Trinh		Member of the Supervisory	072185003891	17/07/2017	The Police Department for Registration, Management of	Phuoc Thanh, Tay Ninh	10/6/2022			

No.	Name of organization/ individual	Securities trading account (if any)	Position in the company (if any)	Shareholder Certificate number*	Date of issuance	Issuing authority	Head office address/ Contact address	Start date as a related party	End date as a related party	Reason	Relationship with the company
			Board			Residency and National Data					
7	Do Phu Hong Quan		Member of the Supervisory Board	079094011888	12/01/2022	Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, Cho Quan Ward, Ho Chi Minh City	23/9/2022			
8	Phan Xuan Huong		Deputy General Director	040068037718	12/8/2021	Department of Administrative Management and Social Order Police	Ninh Thanh Ward, Tay Ninh Province.	01/5/2025			
9	Ho Trung Nghia		Deputy General Director	072081008463	12/8/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	08/5/2023			
10	Tran Thi To Anh		Chief Accountant	072187002974	05/10/2022	Department of Administrative Management and Social Order Police	Cam An Hamlet, Thanh Duc, Tay Ninh	01/11/2019			
11	Truong Ngoc Nhat Si		Secretary of the Board of Directors	072087012256	27/12/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	22/3/2021			

2. Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, related parties of insiders:

No.	Name of organization/individual	Relationship with the company	Number of Business Registration Certificate*	Head office address/Contact address	Timing of transaction	Number of Resolution/Decision	Content, quantity, total value of the transaction
1	Vietnam Rubber Group	Major shareholders and controlling interests		236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	Year 2025	Resolution No. 81/NQ-HĐQTCSTN dated Jan 01, 2025	Revenue from selling rubber latex: 9.527.070.000 VND
2	Tay Ninh Siem Reap Company	Subsidiaries		Trapeang Prasat District, Oddar Meanchey Province, Kingdom of Cambodia	Year 2025	Resolution No. 81/NQ-HĐQTCSTN dated Jan 01, 2025	Refund money for proxy expenses: 392.707.923 VND
							Payment on behalf of: 788.924.210 VND
							Other expenses: 1.337.580.166 VND
3	Rubber Trading And Tourism Services Joint Stock Company	The company includes capital contributions from Tay Ninh Rubber Joint Stock Company - a subsidiary of the Vietnam Rubber Group		Hoa Binh Avenue, Tran Phu Ward, Mong Cai Town, Quang Ninh Province	Year 2025	Resolution No. 81/NQ-HĐQTCSTN dated Jan 01, 2025	Fuel sales revenue: 19.602.135 VND
4	Rubber Research Institute of Vietnam - RRIV	The unit directly under the Vietnam Rubber Group		National Highway 13 - Lai Khe Hamlet, Ben Cat Ward, Ho Chi Minh City	Year 2025	Resolution No. 81/NQ-HĐQTCSTN dated Jan 01, 2025	PurFatherse agricultural chemicals, services: 1.151.009.000 VND
5	Công ty TNHH in Cao Su Việt Nam	The unit directly under the Vietnam Rubber Group		872/71/48 Quang Trung Street, Thong Tay Hoi Ward, Ho Chi Minh City	Year 2025	Resolution No. 81/NQ-HĐQTCSTN dated Jan 01, 2025	Purchase supplies: 245.500.000 VND
6	Nghe An Rubber Development Investmens Joint Stock	The unit directly under the Vietnam Rubber Group		Lot 27 Vinaconex Urban Area 9 Urban Area, Le Nin Avenue, Nghi Phu	Year 2025	Resolution No. 81/NQ-HĐQTCSTN dated Jan 01, 2025	Revenue from rubber latex processing: 2.769.902.333 VND

No.	Name of organization/individual	Relationship with the company	Number of Business Registration Certificate*	Head office address/Contact address	Timing of transaction	Number of Resolution/Decision	Content, quantity, total value of the transaction
	Company			Commune, Vinh City, Nghe An Province			Revenue from loading and unloading raw rubber latex: 19.845.700 VND
7	Viet Lao Rubber Joint Stock Company	The company has contributed capital of Tay Ninh Rubber Joint Stock Company – a subsidiary of Vietnam Rubber Industry Group – Joint Stock Company		236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City	Year 2025	Announcement No. 104/TB-CSVL dated 21/6/2025 of Viet Lao Rubber Joint Stock Company	Dividend payables in 2024: 8.233.018.210 VND

3. Transactions between insiders of the company, related persons of insiders with the subsidiary, companies controlled by the company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers have been and currently are founding members or members of the Board of Directors, Directors (General Directors) in the last three (03) years (calculated at the time of report preparation):

No.	Company Name	Relationship	Transaction Type
1	Vietnam Rubber Group	Vietnam Rubber Group holds 60% of the Company's shares	Selling rubber latex
2	Rubber Trading And Tourism Services Joint Stock Company	Company with contributed capital of Tay Ninh Rubber Joint Stock Company - Member of the Board of Directors of the Company is a Member of the Board of Directors of Rubber Trading and Tourism Joint Stock Company	Fuel Sale
3	Viet Lao Rubber Joint Stock Company	Company with contributed capital of Tay Ninh Rubber Joint Stock Company – Member of the Board of Directors of the Company is a Member of the Board of Directors of Viet Lao Joint Stock Company	Receipt of capital contribution dividends (receivable)
4	Tay Ninh Siem Reap Company	Subsidiary of Tay Ninh Rubber Joint Stock Company	Household Revenue and Expenditure

4.2. Transactions between the company and a company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Director), and other managers who are members of the Board of Directors or the operating Director (General Director) is involved: None

4.3. Other transactions of the company (if any) may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

VIII. INSIDER TRADING OF INSIDERS AND RELATED PERSONS:

1. List of insiders and related parties of insiders:

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
1	Vo Tran Minh Dang		Chairman of the Board of Directors, Chairman of the Trade Union	072074002316	11/06/2018	The Police Department for Registration, Management of Residency and National Data	Phuoc Thanh, Tay Ninh	3.001.000	10,003	
1.01	Nguyen Thi Xuan Dieu		wife	072177005723	21/04/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
1.02	Vo Nguyen Thanh Van		Child	072305002615	13/07/2020	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
1.03	Vo Nguyen Hai Bang		Child				Phuoc Thanh, Tay Ninh	0	0	Not yet of legal age
1.04	Vo Thi Bich Thuy		Younger sibling	072176005035	19/04/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
1.05	Vo Thi Trung Kien		Younger sibling	072179005986	19/04/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
1.06	Vo Thi Minh Nguyet		Younger sibling	072182011655	12/08/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
1.07	Vo Tran Dai Cat		Younger sibling	290780177	13/05/2004	Tay Ninh Provincial Police	Phuoc Thanh, Tay Ninh	0	0	
1.08	Nguyen Van Trung		Father-in-law	072043001967	18/09/2021	Department of Administrative Management and Social Order Police	Phuong Go Dau, Tay Ninh	0	0	
1.09	Vo Ngoc Nhuoc		Mother-in-law	072143003259	28/09/2021	Department of Administrative Management and Social Order Police	Phuong Go Dau, Tay Ninh	0	0	
1.10	Nguyen Thanh Tu		Brother-in-law	072068012190	28/09/2021	Department of Administrative Management and Social Order Police	Phuong Go Dau, Tay Ninh	0	0	
1.11	Nguyen Thi Kieu My Duyen		Sister-in-law	072169006567	27/12/2021	Department of Administrative Management and Social Order Police	Phuong Go Dau, Tay Ninh	0	0	
1.12	Nguyen Tan Phuoc		Brother-in-law	072072004849	02/04/2021	Department of Administrative Management and Social Order Police	Phuong Go Dau, Tay Ninh	0	0	
1.13	Nguyen Thi Hong Tham		Sister-in-law	072173010260	18/09/2021	Department of Administrative	Phuong Go Dau, Tay	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
						Management and Social Order Police	Ninh			
1.14	Nguyen Thi Thanh Truc		Sister-in-law	072176000192	17/02/2021	Department of Administrative Management and Social Order Police	Phuong Ham Nghi, Tay Ninh	0	0	
1.15	Nguyen Thi Thu Thao		Younger sister-in-law	072179002013	29/04/2021	Department of Administrative Management and Social Order Police	Phuong Go Dau, Tay Ninh	0	0	
2	Nguyen Hong Thai		Member of the Board of Directors, General Director	038068010344	25/03/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	12.000.000	40%	
2.01	Ly Thi Tieu Tho		Wife	072168005069	29/08/2007	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
2.02	Nguyen Ngoc Luyen		Child	072194004103	04/03/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
2.03	Nguyen Thi Hong Lien		Child	072190006861	25/03/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
2.04	Le Hoang Luan		Son-in-law	072093004948	04/05/202	Department of Police for	Phuong Go Dau, Tay	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
						Residence Registration and National Administration on Population	Ninh			
2.05	Le Thi La		Sister-in-law	07204010320;	2/08/2021;	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
2.06	Nguyen Minh Van		Younger sibling	173596814	03/03/2009	Thanh Hoa Provincial Police	Thanh Hoa province	0	0	
2.07	Nguyen Van Phong		Brother	171178677	20/10/2012	Thanh Hoa Provincial Police	Thanh Hoa province	0	0	
2.08	Nguyen Van Quang		Brother	038062002291	13/01/2017	Department of Police for Residence Registration and National Administration on Population	Thanh Hoa province	0	0	
2.09	Tay Ninh Siem Riep company		Related organization, Chairman of the Company	Decision No. 890/QD-CSTN dated 30/10/2023						
2.10	Dau Tieng - Lao Cai Rubber Joint Stock Company		Related organization, Member of the Board of Directors of the Company	Resolution No. 03/NQ-DHDCCD dated 20/3/2024						
2.11	Rubber Trading And Tourism Services Joint		Related organization,	Decision No. 262/QD-CSTN						

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
	Stock Company		Member of the Board of Directors of the Company	dated 27/2/2024						
3	Nguyen Thai Binh		Member of the Board of Directors	072165000995	01/05/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	3.000.700	10,002	
3.01	Duong Thi Thu Ha		Wife	079165003697	01/05/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.02	Nguyen Duong		Child	072089005513	07/08/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.03	Nguyen Phu		Child	072202000476	26/05/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.04	Vo Thi Thu Ba		Mother	072140000148	05/09/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.05	Nguyen Lam Hong Ngoc		Daughter-in-law	079189035855	11/06/2022	Department of Administrative Management and Social Order Police	Phuong An Hoi Tay, TP.HCM	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
3.06	Nguyen Thi Thuy Lan		Sister	072164000984	12/05/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.07	Nguyen Huu Phuong		Younger sibling	072067004472	08/05/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.08	Nguyen Van Dong		Younger sibling	072070001803	09/09/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.09	Nguyen Thi My Hoa		Younger sibling	072177002550	05/09/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.10	Nguyen Van Hau		Younger sibling	072082001378	14/02/2022	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
3.11	Tay Ninh Furniture JSC		Related organization, Chairman of the Board of Directors	Decision No. 456/QD-CSTN dated 18/5/2023						
4	Phan Quoc Khai		Independent Member of the Board of Directors	072068000263	28/06/2021	Department of Administrative Management and Social Order Police	Group 17, Chau Thanh commune, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
							province			
4.01	Pham Thi Tuyet Mai		Wife	072177000384	28/06/2021	Department of Administrative Management and Social Order Police	Chau Thanh, Tay Ninh	0	0	
4.02	Phan Quoc Khanh		Child	072096002177	08/04/2021	Department of Administrative Management and Social Order Police	Chau Thanh, Tay Ninh	0	0	
4.03	Phan Pham Khanh Quynh		Child	072303001982	19/04/2021	Department of Administrative Management and Social Order Police	Chau Thanh, Tay Ninh	0	0	
4.04	Phan Tan Khai		Brother	072066004925	01/05/2021	Department of Administrative Management and Social Order Police	Ben Cau, Tay Ninh	0	0	
4.05	Phan Thi Thuy Trang		Younger sibling	072170004963	10/04/2021	Department of Administrative Management and Social Order Police	Cam Thang, Thanh Duc, Tay Ninh	0	0	
4.06	Phan Thi Thanh Thanh		Younger sibling	072173002796	25/04/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
4.07	Pham Van Uc		Father-in-law	072059001145	05/10/2018	The Police Department for Registration,	Gia Loc, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
						Management of Residency and National Data				
4.08	Giao Thi Xuan Nguyet		Mother-in-law	072160001745	19/04/2021	Department of Administrative Management and Social Order Police	Gia Loc, Tay Ninh	0	0	
4.09	Pham Van Thong		Younger sister-in-law	072081003114	15/04/2021	Department of Administrative Management and Social Order Police	Gia Loc, Tay Ninh	0	0	
4.10	Pham Van Minh		Younger sister-in-law	072088001589	29/06/2016	The Police Department for Registration, Management of Residency and National Data	Tan Ninh, Tay Ninh	0	0	
5	Dang Thi Bong		Head of the Supervisory Board	072187002087	19/12/2016	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
5.01	Dang Van Hoanh		Father	072068000522	07/03/2016	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
5.02	Nguyen Thi Rum		Mother	072167000421	07/03/2016	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
5.03	Dang Quoc Tho		Brother	290974536	01/02/2013	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
5.04	Nguyen Anh Tai		Husband	072086000060	22/05/2015	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	0	0	
5.05	Nguyen Thi Hong Lien		Child				Phuoc Thanh, Tay Ninh	0	0	Not yet of legal age
5.06	Nguyen Dang Anh Minh		Child				Phuoc Thanh, Tay Ninh	0	0	Not yet of legal age
5.07	Nguyen Van Lon		Father -in-law	290066437	04/04/2013	Tay Ninh Provincial Police	Phuoc Thanh, Tay Ninh	0	0	
6	Khuc Thi My Trinh		Member of the Supervisory Board, Vice Chairman of the Trade Union	072185003891	17/07/2017	Department of Police for Residence Registration and National Administration on Population	Phuoc Thanh, Tay Ninh	0	0	
6.01	Nguyen Thi Thu Ha		Biological mother	072157000611	14/09/2021	Department of Administrative Management and Social Order Police	Phuoc Thanh, Tay Ninh	3.000	0,01	
6.02	Khuc Dinh Duong		Younger sibling	072088000314	27/02/2018	Department of Administrative Management and Social	Phuoc Thanh, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
						Order Police				
6.03	Ho Thi Thu Cuc		Sister-in-law	290974536	01/02/2013	Department of Administrative Management and Social Order Police	Cau Khoi, Tay Ninh	0	0	
7	Do Phu Hong Quan		Member of the Supervisory Board	079094011888	12/01/2022	Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, Cho Quan Ward, Ho Chi Minh City	0	0	
7.01	Tran Thi Thu Huong		Biological mother	250156531	04/11/2020	Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, Cho Quan Ward, Ho Chi Minh City	0	0	
7.02	Nguyen Dinh Soan		Father-in-law	250156532	22/9/2013	Lam Dong Provincial Police	Xuan Truong Ward, Da Lat city, Lam Dong province	0	0	
7.03	Nguyen Thi Luong		Mother-in-law	250156532	17/11/2005	Lam Dong Provincial Police	Xuan Truong Ward, Da Lat city, Lam Dong province	0	0	
7.04	Nguyen Thi Thao Nhen		Wife	250930783	10/3/2010	Lam Dong Provincial Police	378/11 An Duong Vuong, Cho	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
							Quan Ward, Ho Chi Minh City			
7.05	Do Hong Hanh		Sister	079192025989	23/07/2024	Department of Administrative Management and Social Order Police	378/11 An Duong Vuong, Cho Quan Ward, Ho Chi Minh City	0	0	
8	Ho Trung Nghia		Deputy General Director - Concurrent General Director of Tay Ninh Siem Reap Company	072081008463	12/8/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
8.01	Ho Thien Nhon		Father	072058005193	20/8/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
8.02	Ngo Thi Lien		Mother	072115900197	05/9/2022	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
8.03	Le Quang Viet		Father-in-law	038054012705	12/8/2021	Department of Administrative Management and Social Order Police	Tam Binh Ward, Ho Chi Minh City	0	0	
8.04	Nguyen Thi Thu Hong		Mother-in-law	072159002216	03/8/2022	Department of Administrative Management and Social	Tam Binh Ward, Ho Chi Minh City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
						Order Police				
8.05	Le Thi Thuy Linh		Wife	072180008092	12/8/2021	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
8.06	Ho Quoc Khanh		Child	079207035732	19/01/202	Department of Administrative Management and Social Order Police	Thanh Duc, Tay Ninh	0	0	
8.07	Ho Anh Dung		Child				Thanh Duc, Tay Ninh	0	0	Not yet of legal age
8.08	Ho Thi Thao Nguyen		Younger sibling	072185006874	08/3/2023	Department of Administrative Management and Social Order Police	DCT2 Street, An Suong Residential Area, Dong Hung Thuan Ward, Ho Chi Minh City	0	0	
8.09	Tang Xuan Hung		Brother-in-law	030082004146	24/6/2022	Department of Administrative Management and Social Order Police	DCT2 Street, An Suong Residential Area, Dong Hung Thuan Ward, Ho Chi Minh City	0	0	
8.10	Tay Ninh Siem Riep company		Related organization,	Decision No. 70/QD-CSTN						

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
			General Director	dated 18/01/2023						
9	Phan Xuan Huong		Deputy General Director	040068037718	12/8/2021	Department of Administrative Management and Social Order Police	Ninh Thanh Ward, Tay Ninh Province.	0	0	
9.01	Phan Xuan Duc		Father	040035005192	03/5/2023	Department of Social Affairs Management	Binh Son Commune, Nghe An	0	0	
9.02	Tran Thi Thanh		Mother-in-law	040147007909	11/08/2021	Department of Social Affairs Management	Binh Son Commune, Nghe An	0	0	
9.03	Tran Thi Quang		Wife	040173000821	13/04/2021	Department of Social Affairs Management	Ninh Thanh Ward, Tay Ninh	0	0	
9.04	Phan Tran Thao Nguyen		Children	072197010858	25/01/2022	Department of Social Affairs Management	Long Truong Ward, Ho Chi Minh City	0	0	
9.05	Phan Tran Vu Dien		Children	072203006093	20/05/2019	Department of Social Affairs Management	Long Truong Ward, Ho Chi Minh City	0	0	
9.06	Phan Trung Son		Brother	072061002871	09/8/2022	Department of Social Affairs Management	Tan Ninh Ward, Tay Ninh	0	0	
9.07	Phan Trung Hung		Brother	040067014078	09/8/2021	Department of Social Affairs Management	Binh Son Commune, Nghe An	0	0	
9.08	Phan Thi Sinh		Younger siblings	040171013643	09/08/2021	Department of Social Affairs Management	Binh Son Commune, Nghe An	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
9.09	Phan Thi Dinh		Younger siblings	040174023468	09/08/2021	Department of Social Affairs Management	Binh Son Commune, Nghe An	0	0	
9.10	Tran Thi Hong Vinh		Sister-in-law	040171004249	14/04/2021	Department of Social Affairs Management	Ward 5, Dong Ha, Quang Tri	0	0	
9.11	Tran Trung Chinh		Brother-in-law	040075023554	25/06/2021	Department of Social Affairs Management	Dong Ha Ward, Quang Tri Province	0	0	
9.12	Tran Trung Chuan		Brother-in-law	040077000472	25/04/2021	Department of Social Affairs Management	Thuong Cat Ward, Hanoi	0	0	
10	Tran Thi To Anh		Chief Accountant	072187002974	05/10/2022	Department of Administrative Management and Social Order Police	Hamlet of Cam An, Thanh Duc, Tay Ninh	0	0	
10.01	Truong Thi Ven		Biological mother	072164007894	26/09/2022	Department of Administrative Management and Social Order Police	Hamlet of Cam An, Thanh Duc, Tay Ninh	0	0	
10.02	Tran Khai Nguyen		Child				Hamlet of Cam An, Thanh Duc, Tay Ninh	0	0	Not yet of legal age
10.03	Tran Thi Truc Mai		Younger sibling	072192010008	26/9/2022	Department of Administrative Management and Social Order Police	Hamlet of Cam An, Thanh Duc, Tay Ninh	0	0	
11	Truong Ngoc Nhat Si		Board of Directors Secretary	072087012256	27/12/2021	Department of Administrative Management	Phuoc Thanh, Tay Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any), relationship	ID card/Passport number	Date of issuance	Place of issuance	Contact address	Ending share ownership number	Rate (%)	Note
			Deputy Head of Organizational Administration - Labor and Salary			and Social Order Police				
11.01	Truong Van Minh		Father	079062025947	18/09/2021	Tay Ninh Provincial Police	Phuoc Thanh, Tay Ninh	2.200	0,007	
11.02	Nguyen Thi Ngoc Phuong		Biological mother	001163014755	22/05/2018	Department of Police for Residence Registration and National Administration on Population	Phuoc Thanh, Tay Ninh	0	0	
11.03	Nguyen Ngoc Thanh		Wife	072194011650	12/08/2021	Department of Administrative Management and Social Order Police	Go Dau Ward, Tay Ninh	0	0	
11.04	Vuong Ngoc Cuc		Mother-in-law	072157007286	25/08/2021	Department of Administrative Management and Social Order Police	Go Dau Ward, Tay Ninh	0	0	
11.05	Truong Hoang Dang		Child				Go Dau Ward, Tay Ninh	0	0	Not yet of legal age

2. Insider and related party transactions regarding Company shares: None.

VII. OTHER ISSUES TO NOTE: None.

The above is the entire Content of the Report on the Management Situation of Tay Ninh Rubber Joint Stock Company in the first 6 months of 2025.

Recipient:

- SSC;
- HoSE;
- Board of Directors;
- Supervisory Board;
- Archive: Document management department.

**REPRESENTATIVE OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Vo Tran Minh Dang