

**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**TAY NINH RUBBER JOINT STOCK COMPANY**

**I. BUSINESS INFORMATION:**

- Company Name: Tay Ninh Rubber Joint Stock Company
- Stock code: TRC
- Head office address: National Highway 22B, Da Hang hamlet, Hiep Thanh commune, Go Dau district, Tay Ninh province, Vietnam.
- Tax code: 3900242776
- Charter capital: 300,000,000,000 VND (Three hundred billion VND).

**II. TIME, VENUE AND PARTICIPANTS:**

- Time: Opening at 08:30 a.m., Friday, June 27, 2025.
- Location: Small Hall of Tay Ninh Rubber Joint Stock Company, National Highway 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province, Vietnam.
- Participants: Shareholders/Representatives of shareholders of Tay Ninh Rubber Joint Stock Company, Members of the Board of Directors, Supervisory Board, Board of General Directors, leaders and managers of professional departments and units under Tay Ninh Rubber Joint Stock Company.

**III. CONTENT:**

**Part 1. Statement of reasons, introduction of delegates, Presidium, Approval of the report on examination of shareholder status:**

**I. Statement of reasons, introduction of delegates, Presidium:**

1. Statement of reasons, introduction of delegates
2. Introduction of the Presidium:
  - Mr. Vo Tran Minh Dang – in charge of the Board of Directors
  - Mr. Nguyen Hong Thai – General Director of the Company
  - Mr. Nguyen Thai Binh – Member of the Board of Directors

**II. Introduction of the Secretariat, Shareholder Qualification Examination Board:**

1. Secretariat:

- + Mr: Truong Ngoc Nhat Si - Secretary of the Board of Directors- Head of the



## Board of Directors

+ Mr. Ngo Long Phi - Deputy Director of the Department of Financial Services-Member

### 2. Shareholder Qualification Inspection Board:

+ Mr. Truong Ngoc Nhat Si - Secretary of the Board of Directors - Head of the Board of Directors

+ Ms: Nguyen Thi Xuan Dieu - Deputy Director of the Department of Vocational Education and Labor - Member

+ Ms: Nguyen Thi Cam Van - CV of the Department of Finance - Member

### 3. The vote counting committee consists of members:

+ Ms: Tran Thi To Anh - Chief Accountant - Head of Department

+ Ms: Khuc Thi My Trinh - Vice Chairman of the Trade Union - Member

+ Mr. Truong Ngoc Nhat Si - Secretary of the Board of Directors - Member

The vote counting committee was approved by the Annual General Meeting of Shareholders at the General Meeting with a voting rate of 100% calculated on the total number of voting shares attending the General Meeting.

## **III. Approval of the Shareholder Qualification Examination Report:**

1. The total number of shareholders according to the closing list on 09/05/2025 to organize the Annual General Meeting of Shareholders in 2025 is 1,163 shareholders; representing 29,125,000 voting shares.

2. As of 8:30 a.m., the total number of shareholders attending: 23 shareholders, representing 18,970,901 shares, accounting for 65.14% of the total voting shares of the Company.

Thus, the 2025 Annual General Meeting of Shareholders of Tay Ninh Rubber Joint Stock Company is valid and eligible to proceed in accordance with the current Law on Enterprises and the Charter (amended and supplemented) of the Company.

### **Part 2. Approving the program and working regulations of the Congress:**

The Presidium asked the General Meeting to vote to approve the Program of the Annual General Meeting of Shareholders in 2025. The result with an approval rate of 100% of the voting shares attending the General Meeting.

### **Part 3. The Congress approved the Reports:**

1. Mr. Vo Tran Minh Dang – In charge of the Board of Directors approved the Report No. 1154/BC-HDQTCSTN dated 06/06/2025 of the Board of Directors on activities in 2024 and operational directions in 2025.

2. Ms. Dang Thi Bong - Head of the Supervisory Board approved the Supervisory Board's Report No. 1156/BC-BKSCSTN dated 06/06/2025 on the operation in 2024 and the operation plan in 2025.

3. Mr. Nguyen Hong Thai - General Director approved the Report No. 1157/BC-CSTN dated 06/06/2025 of the Executive Board on the situation of production and business activities in 2024 and the production and business plan in 2025.



4. Mr. Nguyen Thai Binh - Member of the Board of Directors approved Report No. 1158/BC-CSTN dated 06/06/2025 on Financial situation and audit of financial statements in 2024.

**Part 4. The Congress approved the Proposals:**

**Mr. Vo Tran Minh Dang – In charge of the Board of Directors approved the reports:**

1. Report No. 1159/TTr-DHDCCDCSTN dated 06/06/2025 on the profit distribution plan in 2024.

2. Report No. 1160/TTr-DHDCCCNCN dated 06/06/2025 on the plan for production, business, investment and development in 2025, the dividend distribution from undistributed after-tax profit in 2025.

3. Report No. 1161/TTr-DDĐCĐCCN dated 06/06/2025 on the payment of salaries and remuneration of the Board of Directors, the Supervisory Board, and the Executive Board.

4. Report No. 1162/TTr-BKSCSTN dated 06/06/2025 on the selection of an auditor for the 2025 financial statements.

5. Submission No. 1163/TTr-DDĐCĐCCN dated 06/06/2025 on the amendment and supplementation of the Charter of Tay Ninh Rubber Joint Stock Company.

6. Report No. 1221/TTr-DHDCCCNSTN dated 12/06/2025 on the registration of renewable energy industries and industries related to industrial parks of Tay Ninh Rubber Joint Stock Company.

**Part 5. Discussion at the General Meeting: The Presidium invites shareholders to participate in comments on Reports and Submissions at the General Meeting.**

1. Shareholder IDs 038096033467 ask questions:

Question 1: Resolution 57/NQTW and Resolution 68/NQTW Does the company have an action plan to invest in automation and semi-automation such as power generation, research and innovation of automatic latex extraction equipment for new orchards?

Question 2: Does the company plan to invest in contributing capital to establish an industrial park with member companies in GVR?

Question 3: What is the overseas rubber exploitation area of Tay Ninh Siem Reap Company?

Question 4: Recommendation: increase salary for employees. Employees to the minimum level of 13,000,000 VND/person/month.

2. Shareholder ID 036086025911 question:

Question 1: What is the estimate of business results in the 2nd quarter of 2025 at Tay Ninh Rubber Company and Tay Ninh Siem Reap Company in terms of revenue, consumption output, exploitation output, and average selling price in the 2nd quarter of 2025?

Question 2: How is the price of rubber in June 2025, please share the assessment of rubber prices in the past 6 months and in 2025 with a vision to 2026, 2027, 2028?



### 3. Shareholder IDs 290885802 ask questions:

Question 1: Regarding the implementation progress of Hiep Thanh Industrial Park, when is the land handover in Hiep Thanh Industrial Park? And do you contribute capital to Hiep Thanh Industrial Park?

Question 2: Expanding the industry of industrial parks and solar power The Board of Directors shared more about the future development orientation?

❖ The shareholders were provided with information, listened to the Presidium answer all questions and opinions sent by shareholders to the General Meeting. The shareholders had no further comments.

### **Part 6. The General Meeting of Shareholders voted to approve the Reports and Submissions:**

By 10:30 a.m., the number of shareholders and authorized representatives attending the General Meeting was 27 shareholders, representing 21,708,261 shares, reaching 74.53% of the total number of voting shares.

After reviewing the Proposals, Reports and discussing related issues, the 2025 Annual General Meeting of Shareholders of the Company, the General Meeting voted to approve the contents of the agenda.

The results of the vote counting were announced by Ms. Tran Thi To Anh - Head of the Vote Counting Committee at the Congress as follows:

The total number of shares participating in the General Meeting with voting rights shall arrive at the time of voting. Total: 21,708,261 shares.

#### Voting Results:

No.	Voting content	Approve		Disapproval		No Comments	
		Amount	%	Amount	%	Amount	%
1	Approve the Reports of the Board of Directors, Reports of the Supervisory Board, Reports of the Executive Board, Reports on Financial Situation and Audit of Financial Statements	21.708.261	100	0	0	0	0
2	The report approves the profit distribution plan in 2024.	21.708.261	100	0	0	0	0
3	The report approves the production and business plan, development investment, dividend distribution from undistributed after-tax profit in 2025.	21.708.261	100	0	0	0	0
4	The report approves the payment of salaries and remuneration of the Board of Directors, the Control Board and the Executive Board.	21.708.261	100	0	0	0	0
5	The report approves the selection of the auditing unit for the 2025 financial statements.	21.708.261	100	0	0	0	0



No.	Voting content	Approve		Disapproval		No Comments	
		Amount	%	Amount	%	Amount	%
6	The report approves the amendment and supplementation of the Charter of Tay Ninh Rubber Joint Stock Company.	21.708.261	100	0	0	0	0
7	The report approves the registration of renewable energy industries and industries related to the Industrial Park of Tay Ninh Rubber Joint Stock Company.	21.693.161	99,93	15.100	0,07	0	0

**Part 7. Announcement of the Draft Minutes, Draft Resolutions and Voting on the Minutes and Resolutions of the Congress:**

- Mr. Truong Ngoc Nhat Si - Secretary of the General Meeting presented the Draft Minutes and Draft Resolution of the Annual General Meeting of Shareholders in 2025.

- The presiding delegation asked the General Meeting to vote to approve the Minutes and Resolution of the Annual General Meeting of Shareholders in 2025. The result was a 100% approval rating.

The 2025 Annual General Meeting of Shareholders ends at 11:15 a.m. on the same day.

CONFERENCE SECRETARY



**Truong Ngoc Nhat Si**

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE GENERAL ASSEMBLY



**Vo Tran Minh Dang**