

## **PROPOSAL**

**Regarding the approval of the business production and investment development plan for the year 2025, the dividend distribution rate from the undistributed after-tax profit for the year 2025.**

To: General Meeting of Shareholders of Tay Ninh Rubber Joint Stock Company.

*Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly dated 17/06/2020;*

*Pursuant to the Charter (amended and supplemented) of Tay Ninh Rubber Joint Stock Company.*

The Board of Directors of Tay Ninh Rubber Joint Stock Company would like to submit to the Annual General Meeting of Shareholders in 2025 for approval the Production, Business, Investment and Development Plan, the dividend distribution rate from undistributed after-tax profit in 2025 of the Company is as follows:

- Minimum gross turnover: 562.636 million VND
- Minimum profit before tax: 197.072 million VND
- Minimum profit after tax: 177.686 million VND
- Minimum dividend distribution: 84.685 million VND
- Investment plan and maximum bank debt repayment: 304.225 million VND

The General Meeting of Shareholders authorizes the Board of Directors to decide on all issues arising in the implementation of the Company's 2025 production, business, investment and development plan approved by the General Meeting in accordance with regulations.

In case of unforeseen occurrence due to objective or force majeure reasons when formulating the plan, which has a great and significant impact on production and business activities, the General Meeting of Shareholders is requested to assign the Board of Directors to proactively formulate and adjust the production and business plan. investment and development in 2025, organize the implementation in accordance with practical conditions and report to the nearest General Meeting of Shareholders.

The dividend distribution from undistributed after-tax profit in 2025 will be officially implemented when the 2025 financial statements are audited and the 2026 Annual General Meeting of Shareholders is decided according to regulations.

The above is the content submitted to the 2025 production, business, investment and development plan, the dividend distribution from undistributed after-tax profit in 2025 of Tay Ninh Rubber Joint Stock Company, and submitted to the General Meeting

of Shareholders for consideration and approval.

Respect./.

***Recipient:***

- General Meeting of Shareholders 2025;
- Storage location: Company records office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

(Signed)

**Vo Tran Minh Dang  
Chairman of the Board of Directors**