

PROPOSAL

**Regarding the amendment and supplementation of the Charter of
Tay Ninh Rubber Joint Stock Company**

To: General Meeting of Shareholders of Tay Ninh Rubber Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter (amended and supplemented) of Tay Ninh Rubber Joint Stock Company;

Based on the actual situation of Tay Ninh Rubber Joint Stock Company.

In order to ensure that the management and administration of production and business of the unit is continuous and convenient, the Board of Directors of the Company would like to submit to the Annual General Meeting of Shareholders in 2025 for approval the amendment and supplementation of the Company's Charter, specifically: "The legal representative of the Company is 02 (two) persons, including the Chairman of the Board of Directors and the General Director of the Company".

CURRENT COMPANY CHARTER	CONTENTS OF ADDITIONAL REQUEST <i>(italics)</i>
II. NAME, FORM, HEAD OFFICE, BRANCH, REPRESENTATIVE OFFICE, BUSINESS LOCATION, OPERATION DURATION AND LEGAL REPRESENTATIVE OF THE COMPANY	II. NAME, FORM, HEAD OFFICE, BRANCH, REPRESENTATIVE OFFICE, BUSINESS LOCATION, OPERATION DURATION AND LEGAL REPRESENTATIVE OF THE COMPANY
Article 3. Legal representative of the Company	Article 3. Legal representative of the Company
<p>The company has 01 legal representative: General Director</p> <p>The Company's legal representative is an individual representing the Company in exercising rights and obligations arising from the Company's transactions, representing the Company as a plaintiff, defendant, person with related interests and obligations before the Arbitrator or Court. The responsibilities of the legal representative shall comply with Article 13 of the Law on Enterprises and other rights and obligations as prescribed by current law.</p> <p>The legal representative of the Company must reside in Vietnam; and must authorize in writing another person to exercise the rights and obligations of the legal representative at the Company when exiting Vietnam.</p>	<p><i>The legal representative of the Company is 02 (two) persons including the Chairman of the Board of Directors and the General Director of the Company.</i></p> <p><i>Rights and obligations of the legal representative:</i></p> <p><i>-Represent the Company in exercising rights and obligations arising from the Company's transactions, represent the Company as the plaintiff, defendant, person with related interests and obligations before the Arbitrator, the Court and other rights and obligations as prescribed by law.</i></p> <p><i>-Perform the assigned rights and obligations in an honest, prudent and best manner to ensure the legitimate interests of the Company.</i></p> <p><i>-Loyal to the interests of the Company; not</i></p>

CURRENT COMPANY CHARTER	CONTENTS OF ADDITIONAL REQUEST <i>(italics)</i>
<p>In case the authorization expires but the legal representative of the Company has not returned to Vietnam and has no other authorization, the authorized person shall continue to exercise the rights and obligations of the legal representative of the Company within the scope of authorization until the legal representative of the Company returns to work. or until the Board of Directors decides to appoint another person to replace him.</p> <p>In case of absence from Vietnam for more than 30 days without authorizing another person to perform the rights and duties of the Company's legal representative, the Board of Directors will appoint another person to replace him.</p>	<p><i>to use the Company's information, know-how and business opportunities, not to abuse the Company's position, position and use the Company's assets to seek profits or serve the interests of other organizations and individuals.</i></p> <p><i>-Promptly, fully and accurately notify the Board of Directors of the Company that they and related persons own or have dominant shares and contributed capital in other enterprises in accordance with current law.</i></p> <p><i>-Take personal responsibility for damages to the Company due to violations of the above-mentioned responsibilities and obligations.</i></p> <p><i>-And other rights and obligations as prescribed by current law.</i></p>

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- General Meeting of Shareholders 2025;
- Storage location: Company records office.

ON BEHALF OF THE BOARD OF DIRECTORS

(Signed)

Vo Tran Minh Dang
Chairman of the Board of Directors