

No.: 178/CSTN-TCKT

Tay Ninh, 24 January 2025

PERIODIC INFORMATION DISCLOSURE

To: Hochiminh City Stock Exchange.

1. Name of organization: Tay Ninh Rubber Joint Stock Company
 - Stock code: TRC
 - Address: National highway No. 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province.
 - Tel: (0276) 385 3606 – 385 3232 Fax: (0276) 385 3608
 - E-mail: taniruco@gmail.com

2. Contents of disclosure:

- Report situation of company management in 2024.

3. This information was published on the company's website on 24/01/2025 (date), as in the link: <http://www.taniruco.com>, information disclosure section.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents: Report situation of company management in 2024.

Recipients:

- As above;
- File: Admin, F&A Department.



Organization representative
GENERAL DIRECTOR

NGUYEN HONG THAI

REPORT SITUATION OF COMPANY MANAGEMENT IN 2024

To:

- State Securities Commission;
- Ho Chi Minh Stock Exchange (HoSE).

- Company name: TAY NINH RUBBER JOINT STOCK COMPANY
- Head office address: National Route 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province
- Phone: 0276.3853606 Fax: 0276.3853608 Email: taniruco@gmail.com
- Charter capital: 300,000,000,000 VND
- Stock code: TRC
- Corporate governance model: Shareholders' General Meeting, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of internal audit functions: The company has approved the contractor providing the service, execution time: Before 02/2025.

I. ACTIVITIES OF THE GENERAL ASSEMBLY OF SHAREHOLDERS:

Information about the meetings and Resolutions/Decisions of the General Assembly of Shareholders:

| No. | DECISION NUMBER | DATE | CONTENT |
|-----|-------------------|-----------|---|
| 1 | 1171/NQ-DHĐCĐCSTN | 25/6/2024 | <ul style="list-style-type: none">-Content 1: Approval of reports from the Board of Directors, Supervisory Board, Executive Board, and financial statements for the year 2023-Content 2: Approval of profit distribution for the year 2023, production and business investment plan, and profit distribution plan for the year 2024-Content 3: Approval of salary, remuneration, and benefits for the Board of Directors, Supervisory Board, and Executive Board-Content 4: Approval of the selection of the auditing unit for the financial statements for the year 2024-Content 5: Approval of the addition of the multi-specialty clinic and pharmacy business sectors-Content 6: Approval of the cancellation of the |

| No. | DECISION NUMBER | DATE | CONTENT |
|-----|-----------------|------|--|
| | | | <p>asset auction organization business sector</p> <p>-Content 7: Approval of the dismissal of the title of Member of the Board of Directors of the Company for the term 2022-2027 for Mr. Le Van Chanh - Member of the Board of Directors (retiring under the regime from November 1, 2023)</p> <p>-Content 8: Approval of the election of an additional Member of the Board of Directors for the term 2022-2027; quantity: 01 (one) person</p> <p>-Content 9: Approval of the results of the supplementary election of the Member of the Board of Directors for the term 2022-2027</p> <p>-Content 10: Approval of the resignation of the Chairman of the Board of Directors and the termination of the Membership of the Board of Directors of Mr. Pham Van Hoi Em</p> <p>-Content 11: Approval of the temporary assignment of the Board of Directors to Mr. Vo Tran Minh Dang</p> |

II. BOARD OF DIRECTORS:

1. Information about board members:

| No. | Member | Position | Appointment Date | Discharge Date |
|-----|-----------------------|--------------------|------------------|----------------|
| 1 | Mr. Vo Tran Minh Dang | Chairman | 25/6/2024 | None |
| 2 | Mr. Nguyen Hong Thai | Member | 25/6/2024 | None |
| 3 | Mr. Nguyen Thai Binh | Member | 10/6/2022 | None |
| 4 | Mr. Phan Quoc Khai | Independent member | 10/6/2022 | None |
| 5 | Mr. Pham Van Hoi Em | Chairman | 10/6/2022 | 25/6/2024 |
| 6 | Mr. Le Van Chanh | Member | 10/6/2022 | 25/6/2024 |

2. Board of Directors meetings:

| No. | Member | Number of attended meetings | Rate | Reason for absence |
|-----|-----------------------|-----------------------------|--------|----------------------------|
| 1 | Mr. Vo Tran Minh Dang | 13/13 | 100 % | None |
| 2 | Mr. Nguyen Hong Thai | 06/13 | 46,15% | Elected from June 25, 2024 |
| 3 | Mr. Nguyen Thai Binh | 13/13 | 100 % | None |
| 4 | Mr. Phan Quoc Khai | 13/13 | 100 % | None |

| No. | Member | Number of attended meetings | Rate | Reason for absence |
|-----|---------------------|-----------------------------|---------|-------------------------------|
| 5 | Mr. Pham Van Hoi Em | 07/13 | 53,85 % | Terminated from June 25, 2024 |
| 6 | Mr. Le Van Chanh | 07/13 | 53,85 % | Terminated from June 25, 2024 |

3. Supervision activities of the Board of Directors over the Executive Board:

- The members of the Executive Board of the Company have successfully completed their assigned tasks, demonstrating a high level of responsibility in management.

- In 2024, the Executive Board has fully carried out its responsibilities for reporting, explaining, and disclosing information about the production and business activities in a complete and transparent manner. The Executive Board has complied with the requirements to present and seek opinions on matters within the approval authority of the Board of Directors at regular and extraordinary Board meetings.

- The Executive Board has effectively implemented the Resolutions and Decisions of the Board of Directors and complied with legal regulations.

- The General Director periodically organizes monthly and quarterly meetings to evaluate the results of the implementation of business operations. Daily business activities are conducted in compliance with operational and management regulations, and all production and business activities strictly adhere to current legal regulations.

4. Resolutions/Decisions of the Board of Directors:

| No. | RESOLUTION/DECISION | DATE | MAIN CONTENT | APPROVAL RATE |
|-----|---------------------|-----------|--|---------------|
| 1 | 400/NQHĐQT-CSTN | 20/3/2024 | Transactions between Tay Ninh Rubber Joint Stock Company and related parties in 2024 | 100% |
| 2 | 405/NQ-HĐQTCSTN | 20/3/2024 | Results of implementing production and business targets in 2023 | 100% |
| 3 | 547/NQ-HĐQTCSTN | 02/4/2024 | Extension of the time to hold the Annual General Meeting of Shareholders in 2024 | 100% |
| 4 | 573/NQHĐQT-CSTN | 04/4/2024 | Organization of the Annual General Meeting of Shareholders in 2024 | 100% |
| 5 | 631/NQ-HĐQTCSTN | 15/4/2024 | Personnel work presented at the Annual General Meeting of Shareholders in 2024 | 100% |
| 6 | 987/NQ-HĐQTCSTN | 29/5/2024 | Extension of the time to hold the Annual General Meeting of Shareholders in 2024 | 100% |
| 7 | 1099/NQ-HĐQTCSTN | 18/6/2024 | Organization of the Annual General Meeting of | 100% |

| No. | RESOLUTION/DECISION | DATE | MAIN CONTENT | APPROVAL RATE |
|-----|---------------------|------------|--|---------------|
| | | | Shareholders in 2024 (Time: June 25, 2024) | |
| 8 | 1167/NQ-HĐQTCSTN | 25/6/2024 | Capital representative of the Vietnam Rubber Industry Group and assignment of responsibilities for the Board of Directors of Tay Ninh Rubber Joint Stock Company | 100% |
| 9 | 1447/NQ-HĐQTCSTN | 06/8/2024 | Results of implementing production and business targets in the first 6 months of 2024 | 100% |
| 10 | 1542/NQ-HĐQTCSTN | 27/8/2024 | Payment of dividends for 2023 | 100% |
| 11 | 1852/NQ-HĐQTCSTN | 17/10/2024 | Results of implementing production and business targets in the first 9 months of 2024 | 100% |
| 12 | 2056/NQ-HĐQTCSTN | 29/11/2024 | Reappointment of the Chief Accountant cum Head of the Finance and Accounting Department of Tay Ninh Rubber Joint Stock Company | 100% |
| 13 | 2057/QĐ-HĐQTCSTN | 29/11/2024 | Reappointment of the Chief Accountant cum Head of the Finance and Accounting Department of Tay Ninh Rubber Joint Stock Company | |

III. BOARD OF SUPERVISORS:

1. Information about the members of the Board of Supervisors:

| No. | Member | Position | Appointment Date | Discharge Date | Qualification |
|-----|-----------------------|----------|------------------|----------------|--|
| 1 | Ms. Dang Thi Bong | Chairman | 10/6/2022 | None | Bachelor's Degree in Accounting |
| 2 | Mr. Do Phu Hong Quan | Member | 23/09/2022 | None | Bachelor's Degree in Accounting, Auditing |
| 3 | Ms. Khuc Thi My Trinh | Member | 10/6/2022 | None | Bachelor's Degree in Accounting, Bachelor of Science |

2. Meeting of the Supervisory Board:

| No. | Member | Number of meetings attended | Attendance rate | Voting rate | Reason for not attending the meeting |
|-----|-----------------------|-----------------------------|-----------------|-------------|--------------------------------------|
| 1 | Ms. Dang Thi Bong | 5/5 | 100% | 100% | None |
| 2 | Mr. Do Phu Hong Quan | 5/5 | 100% | 100% | None |
| 3 | Ms. Khuc Thi My Trinh | 5/5 | 100% | 100% | None |

3. Supervisory activities of the Supervisory Board towards the Board of Directors, Executive Board, and shareholders:

The Board of Directors has organized regular and extraordinary meetings to address issues in production and business operations, and to implement the resolutions of the General Meeting of Shareholders. The resolutions passed by the Board of Directors are in accordance with its functions and authority and are aligned with the guidelines and resolutions of the General Meeting of Shareholders.

The Board of Directors successfully convened and organized the Annual General Meeting of Shareholders for the year 2024 (on June 25, 2024) in accordance with the Company's Charter and the legal regulations.

The Executive Board has effectively implemented the resolutions and decisions of the Board of Directors while complying with legal regulations.

The Executive Board operates the business activities flexibly, adapting to the actual situation of the Company. They organize weekly, monthly, quarterly, and extraordinary meetings to evaluate the results achieved and propose directions and solutions to enhance the efficiency of production and business activities.

The Company has effectively carried out information disclosure in accordance with current regulations.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other management personnel:

The inspection team participates fully in the meetings of the Board of Directors and the weekly and monthly briefings of the Company to grasp the situation of the Company's production and business activities. Through this, they contribute opinions and make recommendations to the Board of Directors and the General Director of the Company within the scope of their responsibilities and authority.

The Supervisory Board always maintains a good cooperative relationship with the Board of Directors and the General Director in implementing tasks based on the principle of serving the interests of the Company and the Shareholders.

During the execution of its tasks, the Supervisory Board always receives attention and favorable conditions from the Board of Directors, the General Director, and the cooperation of various functional departments and subsidiary units within the Company to complete its mission.

5. Other activities of the Supervisory Board (if any): None.**IV. MANAGEMENT:**

| No. | Member | Date of birth | Professional qualifications | Appointement date | Dismissal date |
|-----|---------------------|---------------|--|-------------------|----------------|
| 1 | Mr Nguyen Hong Thai | 15/3/1968 | Agricultural engineer | 22/12/2023 | None |
| 2 | Mr Ho Trung Nghia | 02/11/1981 | Construction engineer, bachelor of business management | 01/6/2023 | None |

V. CHIEF ACCOUNTANT:

| Name | Date of birth | Professional qualifications | Appointment date |
|---------------------|---------------|------------------------------------|------------------|
| Ms. Tran Thi To Anh | 08/9/1987 | Bachelor of Finance and Accounting | 01/11/2019 |

VI. TRAINING ON CORPORATE GOVERNANCE:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), other management officials, and the company secretary have participated in according to regulations on corporate governance: None

VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY (REPORTING EVERY 6 MONTHS/YEAR) AND TRANSACTIONS OF RELATED PARTIES OF THE COMPANY WITH THE COMPANY ITSELF:**1. List of related parties of the company:**

| No. | Name of organization/ individual | Securities trading account (if any) | Position in the company (if any) | Shareholder Certificate number*, date of issuance, issuing authority | Head office address/ Contact address | Start date as a related party | End date as a related party | Reason | Relationship with the company |
|-----|----------------------------------|-------------------------------------|--|---|--|-------------------------------|-----------------------------|----------------|-------------------------------|
| 1 | Pham Van Hoi Em | | Chairman of the Board of Directors | 087075000264, 19/11/2020, Department of Administrative Management and Social Order Police | 93/1027H Le Duc Tho, ward 6, Go Vap district, HCM City | 10/6/2022 | 25/6/2024 | Discharge Date | - |
| 2 | Le Van Chanh | | Member of the Board of Directors | 072063005529; 31/08/2021; Department of Administrative Management and Social Order Police | Hiep Thanh commune, Go Dau district, Tay Ninh province | 10/6/2022 | 25/6/2024 | Discharge Date | |
| 3 | Nguyen Thai Binh | | Member of the Board of Directors | 072165000995; 01/05/2021; Department of Administrative Management and Social Order Police | Hiep Thanh commune, Go Dau district, Tay Ninh province | 10/6/2022 | | | |
| 4 | Vo Tran Minh Dang | | Chairman of the Board of Directors | 072074002316; 11/06/2018; The Police Department for Registration, Management of Residency and National Data | Hiep Thanh commune, Go Dau district, Tay Ninh province | 25/6/2024 | | Elected | |
| 5 | Phan Quoc Khai | | Independent Member of the Board of Directors | 072068000263, 28/06/2021, Department of Administrative Management and Social Order Police | Binh Hoa hamlet, Thai Binh commune, Chau Thanh district, Tay Ninh province | 10/6/2022 | | | - |
| 6 | Dang Thi Bong | | Chairman of the Supervisory Board | 072187002087; 19/12/2016; Department of Administrative Management and Social Order Police | Thanh Duc commune, Go Dau district, Tay Ninh province | 10/6/2022 | | | |
| 7 | Khuc Thi My Trinh | | Member of the | 072185003891; 17/07/2017; Department of Police for | Hiep Thanh commune, Go | 10/6/2022 | | | |

| No. | Name of organization/ individual | Securities trading account (if any) | Position in the company (if any) | Shareholder Certificate number*, date of issuance, issuing authority | Head office address/ Contact address | Start date as a related party | End date as a related party | Reason | Relationship with the company |
|-----|-------------------------------------|-------------------------------------|-------------------------------------|---|--|-------------------------------|-----------------------------|--------|-------------------------------|
| | | | Supervisory Board | Residence Registration and National Administration on Population | Dau district, Tay Ninh province | | | | |
| 8 | Do Phu Hong Quan | | Member of the Supervisory Board | 079094011888, 12/01/2022, Department of Administrative Management and Social Order Police | 378/11 An Duong Vuong, ward 4, district 5, HCM City | 23/9/2022 | | | |
| 9 | Nguyen Hong Thai | | Board Member, General Director | 038068010344;25/03/2021; Department of Administrative Management and Social Order Police | Thanh Duc commune, Go Dau district, Tay Ninh province | 01/11/2020 | | | |
| 10 | Ho Trung Nghia | | Deputy General Director | 072081008463; 12/8/2021; Department of Administrative Management and Social Order Police | Thanh Duc commune, Go Dau district, Tay Ninh province | 08/5/2023 | | | |
| 11 | Tran Thi To Anh | | Chief Accountant | 072187002974;05/10/2022; Department of Administrative Management and Social Order Police | Cam An hamlet, Cam Giang commune, Go Dau district, Tay Ninh province | 01/11/2019 | | | |
| 12 | Truong Ngoc Nhat Si | | Secretary of the Board of Directors | 072087012256;27/12/2021; Department of Administrative Management and Social Order Police | Hiep Thanh commune, Go Dau district, Tay Ninh province | 22/3/2021 | | | |

2. Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, related parties of insiders:

| No. | Name of organization/individual | Relationship with the company | Number of Business Registration Certificate* | Head office address/Contact address | Timing of transaction | Number of Resolution/Decision | Content, quantity, total value of the transaction | |
|-----|---|--|--|---|-----------------------|---|--|---|
| 1 | Vietnam Rubber Group | Major shareholders and controlling interests | | 236 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City | Year 2024 | Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024 | Revenue from rubber latex: 43.335.254.000 VND | |
| | | | | | | | Fuel sales revenue: 11.459.455 VND | |
| | | | | | | Resolution No. 1542/NQ-HDQTCSTN dated August 27, 2024 | Dividends for the year 2023 have been paid: 16.200.000.000 VND | |
| 2 | Tay Ninh Siem Reap Company | Subsidiaries | | Trapeang Prasat District, Oddar Meanchey Province, Kingdom of Cambodia | Year 2024 | Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024 | Refund money for proxy expenses: 2.200.576.993 VND | |
| | | | | | | | | Payment on behalf of: 1.510.652.748 VND |
| | | | | | | | | Buy CSR 10: 8.456.358.960 VND |
| 3 | Tay Ninh Furniture JSC | Affiliated Companies | | Ben Muong Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province | Year 2024 | Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024 | Fuel transportation revenue: 88.592.593 VND | |
| | | | | | | | | Revenue from fallen rubber trees: 210.737.500 VND |
| 4 | Rubber Trading And Tourism Services Joint Stock Company | The company includes capital contributions from Tay Ninh Rubber Joint Stock Company - a subsidiary of the Vietnam Rubber Group | | Hoa Binh Avenue, Tran Phu Ward, Mong Cai Town, Quang Ninh Province | Year 2024 | Resolution No. 400/NQ-HDQTCSTN dated March 20, 2024 | Fuel sales revenue: 39.537.808 VND | |
| 5 | Rubber Research Institute of Vietnam - | The unit directly under the Vietnam Rubber | | 236 Bis Nam Ky Khoi Nghia, Ward 6, District 3, | Year 2024 | Resolution No. 400/NQ-HDQTCSTN | PurFatherse agricultural chemicals, services: | |

| No. | Name of organization/individual | Relationship with the company | Number of Business Registration Certificate* | Head office address/Contact address | Timing of transaction | Number of Resolution/Decision | Content, quantity, total value of the transaction |
|-----|---|--|--|--|-----------------------|--|--|
| | RRIV | Group | | Ho Chi Minh City | | dated March 20, 2024 | 1.190.498.000 VND |
| 6 | Vietnam Rubber Journal | The unit directly under the Vietnam Rubber Group | | 236 Bis Nam Ky Khoi Nghia, Ward 6, District 3, Ho Chi Minh City | Year 2024 | Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024 | Buy labels, supplies, and advertising services: 1.173.750.000 VND |
| 7 | TAN BIEN RUBBER JOINT STOCK COMPANY | The unit directly under the Vietnam Rubber Group | | Group 2, Thanh Phu Hamlet, Tan Hiep Commune, Tan Phu District, Tay Ninh Province. | Year 2024 | Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024 | Revenue from rubber tree seedlings: 235.480.000 VND |
| 8 | Lai Chau II Rubber Joint Stock Company | The unit directly under the Vietnam Rubber Group | | Chan Nua Commune, Sin Ho District, Lai Chau Province | Year 2024 | Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024 | Revenue from rubber latex processing: 589.358.000 VND |
| | | | | | | | Revenue from loading and unloading raw rubber latex: 21.887.200 VND |
| 9 | Nghe An Rubber Development Investmens Joint Stock Company | The unit directly under the Vietnam Rubber Group | | Lot 27 Vinaconex Urban Area 9 Urban Area, Le Nin Avenue, Nghi Phu Commune, Vinh City, Nghe An Province | Year 2024 | Resolution No. 400/NQ-HĐQTCSTN dated March 20, 2024 | Revenue from rubber latex processing: 5.740.070.000 VND |
| | | | | | | | Revenue from loading and unloading raw rubber latex: 278.945.800 VND |
| | | | | | | | Buy SVR 10 rubber: 9.602.208.000 VND |
| 10 | Vietnam Rubber Joint Stock Company | The company has capital contributions from Tay Ninh Rubber Joint Stock Company - a unit directly under the Vietnam Rubber Industry Group | | 236 Bis Nam Ky Khoi Nghia, Ward 6, District 3, Ho Chi Minh City | Year 2024 | Resolution No.: 01/2024/NQ-DHĐCĐ-CSVL of Vietnam Laos Rubber Joint Stock Company | Receive dividend payment for the second installment of 2023: 8.536.293.796 VND |
| 11 | Viet Nam Rubber Industrial Zone and | The company has capital contributions from Tay | | No. 12 – Nguyen An Street – Le Thanh Nghi Ward - Hai | Year 2024 | Resolution No. 57/NQ-HĐQT dated | Receive dividend payment 2023: 6.710.800.000 VND |

| No. | Name of organization/individual | Relationship with the company | Number of Business Registration Certificate* | Head office address/Contact address | Timing of transaction | Number of Resolution/Decision | Content, quantity, total value of the transaction |
|-----|---|---|--|--|-----------------------|--|---|
| | Urban Development JSC | Ninh Rubber Joint Stock Company - a unit directly under the Vietnam Rubber Industry Group | | Duong City – Hai Duong Province | | February 21, 2024, of Vietnam Urban & Industrial Development Joint Stock Company | |
| 12 | Sai Gon VRG Investment Corporation | The unit directly under the Vietnam Rubber Group | | Lot TT2-1, D4 Street, Dong Nam Industrial Zone, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City | Year 2024 | Resolution No. 1542/NQ-HĐQTCSTN dated August 27, 2024 | Dividends for the year 2023 have been paid: 2.612.745.000 VND |
| 13 | VRG Long Thanh Investment And Development Corporation | The unit directly under the Vietnam Rubber Group | | Lot E, Loc An Industrial Zone, Binh Son, Binh Son Commune, Long Thanh District, Dong Nai Province | Year 2024 | Resolution No. 1542/NQ-HĐQTCSTN dated August 27, 2024 | Dividends for the year 2023 have been paid: 359.190.000 VND |
| 14 | Ben Thanh Rubber Joint Stock Company | The unit directly under the Vietnam Rubber Group | | Lot B3.1, Northwest Cu Chi Industrial Zone, Ho Chi Minh City | Year 2024 | Resolution No. 57/NQ-HĐQT dated February 21, 2024, of Vietnam Urban & Industrial Development Joint Stock Company | Buy supplies: 134.970.000 VND |

3. Transactions between insiders of the company, related persons of insiders with the subsidiary, companies controlled by the company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Directors (General Directors), and other managers have been and currently are founding members or members of the Board of Directors, Directors (General Directors) in the last three (03) years (calculated at the time of report preparation):

| No. | Company Name | Relationship | Transaction Type |
|-----|---|--|---|
| 1 | Tay Ninh Furniture JSC | Affiliate company - A member of the Board of Directors of the company is the Chairman of the Board of Directors of the CPCB XNK Wood Company in Tay Ninh | Selling fallen rubber trees |
| | | | Providing fuel transportation services |
| 2 | Rubber Trading And Tourism Services Joint Stock Company | The company has capital contributions from Tay Ninh Rubber Joint Stock Company - A member of the Board of Directors of the company is a member of the Board of Directors of the CPTM DV and Tourism Rubber Company. | Selling fuel |
| 3 | Vietnam Rubber Joint Stock Company | The company has capital contributions from Tay Ninh Rubber Joint Stock Company - A member of the Board of Directors of the company is a member of the Board of Directors of the Vietnam-Laos Rubber Joint Stock Company. | Receiving dividends from capital contribution |
| 4 | Viet Nam Rubber Industrial Zone and Urban Development JSC | The company has capital contributions from Tay Ninh Rubber Joint Stock Company - A member of the Board of Directors of the company is a member of the Board of Directors of the Vietnam Rubber Urban Development & Industrial Park Joint Stock Company | Receiving dividends from capital contribution |
| 5 | Vietnam Rubber Group | The Vietnam Rubber Industry Group holds 60% of the company's shares | Selling rubber latex |
| | | | Selling fuel |
| | | | Pay dividends |
| 6 | Tay Ninh Siem Reap Company | A subsidiary of Tay Ninh Rubber Joint Stock Company | Collect and pay on behalf of |
| | | | Buying rubber latex |

4.2. Transactions between the company and a company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Director), and other managers who are members of the Board of Directors or the operating Director (General Director) is involved: None

4.3. Other transactions of the company (if any) may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

VIII. INSIDER TRADING OF INSIDERS AND RELATED PERSONS:

1. List of insiders and related parties of insiders:

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|----------------------|-------------------------------------|---|---|-------------------------------|-------------------------------|----------|----------------------|
| 1 | Vo Tran Minh Dang | | Chairman of the Board of Directors, Chairman of the Trade Union | 072074002316;11/06/2018;The Police Department for Registration, Management of Residency and National Data | Hiep Thanh, Go Dau, Tay Ninh | 3.001.000 | 10,003 | |
| 1.01 | Nguyen Thi Xuan Dieu | | wife | 072177005723;21/04/2021;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 1.02 | Vo Nguyen Thanh Van | | Child | 072305002615;13/07/2020;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 1.03 | Vo Nguyen Hai Bang | | Child | | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | Not yet of legal age |
| 1.04 | Tran Thi Rang | | Biological mother | 072150001276;19/04/2021;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 1.05 | Vo Thi Bich Thuy | | Younger sibling | 072176005035;19/04/2021;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 1.06 | Vo Thi Trung Kien | | Younger sibling | 072179005986;19/04/2021;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 1.07 | Vo Thi Minh Nguyet | | Younger sibling | 072182011655;12/08/2021;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 1.08 | Vo Tran Dai Cat | | Younger sibling | 290780177;13/05/2004;Tay Ninh Provincial Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 1.09 | Nguyen Van Trung | | Father-in-law | 072043001967;18/09/2021;Department of Administrative Management and Social Order Police | Thanh Phuoc, Go Dau, Tay Ninh | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|----------|--------------------------|-------------------------------------|---|--|-------------------------------------|-------------------------------|------------|------|
| 1.10 | Vo Ngoc Nhuoc | | Mother-in-law | 072143003259;28/09/2021;Department of Administrative Management and Social Order Police | Thanh Phuoc, Go Dau, Tay Ninh | 0 | 0 | |
| 1.11 | Nguyen Thanh Tu | | Brother-in-law | 072068012190;28/09/2021;Department of Administrative Management and Social Order Police | Thanh Phuoc, Go Dau, Tay Ninh | 0 | 0 | |
| 1.12 | Nguyen Thi Kieu My Duyen | | Sister-in-law | 072169006567;27/12/2021;Department of Administrative Management and Social Order Police | Thanh Phuoc, Go Dau, Tay Ninh | 0 | 0 | |
| 1.13 | Nguyen Tan Phuoc | | Brother-in-law | 072072004849;02/04/2021;Department of Administrative Management and Social Order Police | Gia Binh, Trang Bang town | 0 | 0 | |
| 1.14 | Nguyen Thi Hong Tham | | Sister-in-law | 072173010260;18/09/2021;Department of Administrative Management and Social Order Police | Thanh Phuoc, Go Dau, Tay Ninh | 0 | 0 | |
| 1.15 | Nguyen Thi Thanh Truc | | Sister-in-law | 072176000192;17/02/2021;Department of Administrative Management and Social Order Police | 8 Ham Nghi, Tay Ninh city, Tay Ninh | 0 | 0 | |
| 1.16 | Nguyen Thi Thu Thao | | Younger sister-in-law | 072179002013;29/04/2021;Department of Administrative Management and Social Order Police | Thanh Phuoc, Go Dau, Tay Ninh | 0 | 0 | |
| 2 | Nguyen Hong Thai | | Member of the Board of Directors, General Director | 038068010344;25/03/2021;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 12.000.000 | 40% | |
| 2.01 | Ly Thi Tieu Tho | | Wife | 072168005069;29/08/2007;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 2.02 | Nguyen Ngoc Luyen | | Child | 072194004103;04/03/2021;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 2.03 | Nguyen Thi Hong Lien | | Child | 072190006861;25/03/2021;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|--|-------------------------------------|---|---|--|-------------------------------|----------|------|
| 2.04 | Le Hoang Luan | | Son-in-law | 072093004948; 04/05/2021; Department of Police for Residence Registration and National Administration on Population | Rach Son neighborhood, Go Dau town, Go Dau, Tay Ninh | 0 | 0 | |
| 2.05 | Le Thi La | | Sister-in-law | 07204010320; 12/08/2021; Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 2.06 | Nguyen Minh Van | | Younger sibling | 173596814; 03/03/2009; Thanh Hoa Provincial Police | Thanh Hoa province | 0 | 0 | |
| 2.07 | Nguyen Van Phong | | Brother | 171178677; 20/10/2012; Thanh Hoa Provincial Police | Thanh Hoa province | 0 | 0 | |
| 2.08 | Nguyen Van Quang | | Brother | 038062002291; 13/01/2017; Department of Police for Residence Registration and National Administration on Population | Thanh Hoa province | 0 | 0 | |
| 2.09 | Tay Ninh Siem Riep company | | Related organization, Chairman of the Company | Decision No. 890/QĐ-CSTN dated October 30, 2023 | | | | |
| 2.10 | Dau Tieng - Lao Cai Rubber Joint Stock Company | | Related organization, Member of the Board of Directors of the Company | Resolution No. 03/NQ-ĐHĐCĐ dated March 20, 2024 | | | | |
| 3 | Nguyen Thai Binh | | Member of the Board of Directors | 072165000995; 01/05/2021; Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 3.000.700 | 10,002 | |
| 3.01 | Duong Thi Thu Ha | | Wife | 079165003697; 01/05/2021; Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 3.02 | Nguyen Duong | | Child | 072089005513; 07/08/2022; Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 3.03 | Nguyen Phu | | Child | 072202000476; 26/05/2022; Department of Administrative Management and | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|------------------------|-------------------------------------|--|--|---|-------------------------------|----------|------|
| | | | | Social Order Police | | | | |
| 3.04 | Vo Thi Thu Ba | | Mother | 072140000148;05/09/2022;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 3.05 | Nguyen Lam Hong Ngoc | | Daughter-in-law | 079189035855;11/06/2022;Department of Administrative Management and Social Order Police | Nguyen Tu Gian, p.12, Q. Go Vap, TP.HCM | 0 | 0 | |
| 3.06 | Nguyen Thi Thuy Lan | | Sister | 072164000984;12/05/2022;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 3.07 | Nguyen Huu Phuong | | Younger sibling | 072067004472;08/05/2021;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 3.08 | Nguyen Van Dong | | Younger sibling | 072070001803;09/09/2022;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 3.09 | Nguyen Thi My Hoa | | Younger sibling | 072177002550;05/09/2022;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 3.10 | Nguyen Van Hau | | Younger sibling | 072082001378;14/02/2022;Department of Administrative Management and Social Order Police | Phuoc Trach, Go Dau, Tay Ninh | 0 | 0 | |
| 3.11 | Tay Ninh Furniture JSC | | Related organization, Chairman of the Board of Directors | Decision No. 456/QĐ-CSTN dated May 18, 2023 | | | | |
| 4 | Phan Quoc Khai | | Independent Member of the Board of Directors | 072068000263;28/06/2021;Department of Administrative Management and Social Order Police | Binh Hoa hamlet, Thai Binh commune, Chau Thanh district, Tay Ninh province | 0 | 0 | |
| 4.01 | Pham Thi Tuyet Mai | | Wife | 072177000384;28/06/2021;Department of Administrative Management and Social Order Police | Binh Hoa, Thai Binh, Chau Thanh, Tay Ninh | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|-----------------------|-------------------------------------|--|---|---|-------------------------------|----------|------|
| 4.02 | Phan Quoc Khanh | | Child | 072096002177;08/04/2021;Department of Administrative Management and Social Order Police | Binh Hoa, Thai Binh, Chau Thanh, Tay Ninh | 0 | 0 | |
| 4.03 | Phan Pham Khanh Quynh | | Child | 072303001982;19/04/2021;Department of Administrative Management and Social Order Police | Binh Hoa, Thai Binh, Chau Thanh, Tay Ninh | 0 | 0 | |
| 4.04 | Phan Tan Khai | | Brother | 072066004925;01/05/2021;Department of Administrative Management and Social Order Police | TT Ben Cau, Ben Cau, Tay Ninh | 0 | 0 | |
| 4.05 | Phan Thi Thuy Trang | | Younger sibling | 072170004963;10/04/2021;Department of Administrative Management and Social Order Police | Cam Thang, Cam Giang, Go Dau, Tay Ninh | 0 | 0 | |
| 4.06 | Phan Thi Thanh Thanh | | Younger sibling | 072173002796;25/04/2021;Department of Administrative Management and Social Order Police | Bong Trang, Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 4.07 | Pham Van Uc | | Father-in-law | 072059001145;05/10/2018;The Police Department for Registration, Management of Residency and National Data | Loc Khe, Gia Loc, Trang Bang, Tay Ninh | 0 | 0 | |
| 4.08 | Giao Thi Xuan Nguyet | | Mother-in-law | 072160001745;19/04/2021;Department of Administrative Management and Social Order Police | Loc Khe, Gia Loc, Trang Bang, Tay Ninh | 0 | 0 | |
| 4.09 | Pham Van Thong | | Younger sister-in-law | 072081003114;15/04/2021;Department of Administrative Management and Social Order Police | Loc Khe, Gia Loc, Trang Bang, Tay Ninh | 0 | 0 | |
| 4.10 | Pham Van Minh | | Younger sister-in-law | 072088001589;29/06/2016;The Police Department for Registration, Management of Residency and National Data | Ward 3, Tay Ninh City, Tay Ninh | 0 | 0 | |
| 5 | Dang Thi Bong | | Head of the Supervisory Board | 072187002087;19/12/2016;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 5.01 | Dang Van Hoanh | | Father | 072068000522;07/03/2016;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|----------------------|-------------------------------------|---|---|---|-------------------------------|----------|----------------------|
| 5.02 | Nguyen Thi Rum | | Mother | 072167000421;07/03/2016;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 5.03 | Dang Quoc Tho | | Brother | 290974536;01/02/2013;Tay Ninh Provincial Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 5.04 | Nguyen Anh Tai | | Husband | 072086000060;22/05/2015;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 5.05 | Nguyen Thi Hong Lien | | Child | | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | Not yet of legal age |
| 5.06 | Nguyen Dang Anh Minh | | Child | | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | Not yet of legal age |
| 5.07 | Nguyen Van Lon | | Father -in-law | 290066437;04/04/2013;Tay Ninh Provincial Police | Phuoc Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 6 | Khuc Thi My Trinh | | Member of the Supervisory Board, Vice Chairman of the Trade Union | 072185003891;17/07/2017;Department of Police for Residence Registration and National Administration on Population | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 6.01 | Nguyen Thi Thu Ha | | Biological mother | 072157000611;14/09/2021;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 3.000 | 0,01 | |
| 6.02 | Khuc Dinh Duong | | Younger sibling | 072088000314;27/02/2018;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 6.03 | Ho Thi Thu Cuc | | Sister-in-law | 072190003111;21/03/2022;Department of Administrative Management and Social Order Police | Cau Khoi, Duong Minh Chau, Tay Ninh | 0 | 0 | |
| 7 | Do Phu Hong Quan | | Member of the Supervisory Board | 079094011888;12/01/2022;Department of Administrative Management and Social Order Police | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City | 0 | 0 | |
| 7.01 | Tran Thi Thu Huong | | Biological mother | 250156531;04/11/2020;Department of Administrative Management and Social | 378/11 An Duong Vuong, Ward 4, | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|-----------------------|-------------------------------------|--|--|--|-------------------------------|----------|------|
| | | | | Order Police | District 5, Ho Chi Minh City | | | |
| 7.02 | Nguyen Dinh Soan | | Father-in-law | 250156532;22/09/2013;Lam Dong Provincial Police | Loc Quy, Xuan Tho commune, Da Lat city, Lam Dong province | 0 | 0 | |
| 7.03 | Nguyen Thi Luong | | Mother-in-law | 250156532;17/11/2005;Lam Dong Provincial Police | Loc Quy, Xuan Tho commune, Da Lat city, Lam Dong province | 0 | 0 | |
| 7.04 | Nguyen Thi Thao Nhien | | Wife | 250930783;10/03/2010;Lam Dong Provincial Police | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City | 0 | 0 | |
| 7.05 | Do Hong Hanh | | Sister | 079192025989;23/7/2024;Department of Administrative Management and Social Order Police | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City | 0 | 0 | |
| 8 | Ho Trung Nghia | | Deputy General Director - Concurrent General Director of Tay Ninh Siem Reap Company | 072081008463; 12/8/2021;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 8.01 | Ho Thien Nhon | | Father | 072058005193;20/8/2021;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 8.02 | Ngo Thi Lien | | Mother | 0721159001973;05/9/2022;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 8.03 | Le Quang Viet | | Father-in-law | 038054012705;12/8/2021;Department of Administrative Management and Social Order Police | Number 3, Street 14, Neighborhood 6, Binh Chieu Ward, Thu Duc District, Ho Chi Minh City | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|------|----------------------------|-------------------------------------|--|---|--|-------------------------------|----------|----------------------|
| 8.04 | Nguyen Thi Thu Hong | | Mother-in-law | 072159002216;03/8/2022;Department of Administrative Management and Social Order Police | Number 3, Street 14, Neighborhood 6, Binh Chieu Ward, Thu Duc District, Ho Chi Minh City | 0 | 0 | |
| 8.05 | Le Thi Thuy Linh | | Wife | 072180008092;12/8/2021;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 8.06 | Ho Quoc Khanh | | Child | 079207035732;19/01/2022;Department of Administrative Management and Social Order Police | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | |
| 8.07 | Ho Anh Dung | | Child | | Thanh Duc, Go Dau, Tay Ninh | 0 | 0 | Not yet of legal age |
| 8.08 | Ho Thi Thao Nguyen | | Younger sibling | 072185006874;08/3/2023;Department of Administrative Management and Social Order Police | DCT2 Street, An Suong Residential Area, Tan Hung Thuan Ward, District 12, Ho Chi Minh City | 0 | 0 | |
| 8.09 | Tang Xuan Hung | | Brother-in-law | 030082004146;24/6/2022;Department of Administrative Management and Social Order Police | DCT2 Street, An Suong Residential Area, Tan Hung Thuan Ward, District 12, Ho Chi Minh City | 0 | 0 | |
| 8.10 | Tay Ninh Siem Riep company | | Related organization, General Director | Decision No. 70/QĐ-CSTN dated January 18, 2023 | | | | |
| 9 | Tran Thi To Anh | | Chief Accountant | 072187002974;05/10/2022;Department of Administrative Management and Social Order Police | Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh | 0 | 0 | |
| 9.01 | Truong Thi Ven | | Biological mother | 072164007894;26/09/2022;Department of Administrative Management and Social Order Police | Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh | 0 | 0 | |

| No. | Name | Securities trading account (if any) | Position at the company (if any), relationship | ID card/Passport number, date of issuance, place of issuance | Contact address | Ending share ownership number | Rate (%) | Note |
|-------|------------------------|-------------------------------------|---|---|---|-------------------------------|----------|----------------------|
| 9.02 | Tran Khai Nguyen | | Child | | Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh | 0 | 0 | Not yet of legal age |
| 9.03 | Tran Thi Truc Mai | | Younger sibling | 072192010008;26/9/2022;Department of Administrative Management and Social Order Police | Hamlet of Cam An, Cam Giang Commune, Go Dau, Tay Ninh | 0 | 0 | |
| 10 | Truong Ngoc Nhat Si | | Board of Directors Secretary Deputy Head of Organizational Administration - Labor and Salary | 072087012256;27/12/2021;Department of Administrative Management and Social Order Police | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 10.01 | Truong Van Minh | | Father | 290885802;22/11/2021; Tay Ninh Provincial Police | Hiep Thanh, Go Dau, Tay Ninh | 2.200 | 0,007 | |
| 10.02 | Nguyen Thi Ngoc Phuong | | Biological mother | 001163014755;22/05/2018;Department of Police for Residence Registration and National Administration on Population | Hiep Thanh, Go Dau, Tay Ninh | 0 | 0 | |
| 10.03 | Nguyen Ngoc Thanh | | Wife | 072194011650;12/08/2021;Department of Administrative Management and Social Order Police | Thi tran, Go Dau, Go Dau, Tay Ninh | 0 | 0 | |
| 10.04 | Vuong Ngoc Cuc | | Mother-in-law | 072157007286;25/08/2021;Department of Administrative Management and Social Order Police | Go Dau town, Go Dau, Tay Ninh | 0 | 0 | |
| 10.05 | Truong Hoang Dang | | Child | | Go Dau town, Go Dau, Tay Ninh | 0 | 0 | Not yet of legal age |

2. Insider and related party transactions regarding Company shares: None.

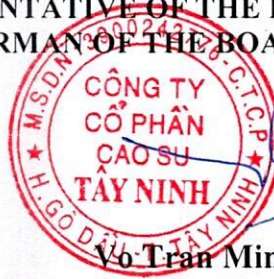
VII. OTHER ISSUES TO NOTE: None.

The above is the entire Content of the Report on the Management Situation of Tay Ninh Rubber Joint Stock Company Year 2024. 

Recipient:

- SSC;
- HoSE;
- Board of Directors;
- Supervisory Board;
- Archive: Document management department.

**REPRESENTATIVE OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Võ Trần Minh Đăng